

KRANTI INDUSTRIES LIMITED

ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY

ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY

At **Kranti Industries Ltd.** we are unwavering in our commitment to create a workplace that prioritizes the health and safety of our employees, visitors and the community. We also recognize the significance of environmental stewardship and are dedicated to minimize our environmental impact. This commitment is fundamental to our business values and integral to our corporate culture.

We are committed towards:

1. Good Governance:

- **Comply** with all relevant environmental regulations and safety requirements applicable to our operations
- **Create awareness, engage and active involvement** in development and implement various Environmental, Health and Safety programs to make our workplace safe and sustainable

2. Waste Elimination:

- **Proactive approach** in doing things **First Time Right** to eliminate waste
- **Proactive approach** in striving towards "**Zero Leakages / Zero Waste**" for Preventing pollution, minimizing emissions and reducing our environmental footprint

3. Safety:

- Use of appropriate Personal Protective Equipment (**PPE**) for human safety
- Proactive approach in striving towards "**Zero Accidents**"

4. Continual Improvement:

- Periodically monitor & reviewing our **Policy and Goals**
- Continuously Improve our performance by setting new benchmarks

5. Risk Management:

- **Identifying and assessing** workplace hazards, implementing controls and regularly reviewing and updating our risk assessments
- Investigating incidents and near miss, aiming to **prevent recurrence**

This EOHS Policy represents our unwavering commitment to create a workplace that values the well-being of our employees and the environment.

For and on behalf of
Kranti Industries Limited

Sd/-
Sachin Subhash Vora
(Chairman & Managing Director)